



ARIVU
Empower • Innovate • Perform

Advanced Senior Leadership Coaching (2 or 3-days)

To meet today's biggest business challenges, coaching is an essential leadership skill. Managers need to use a variety of tools and approaches as leaders to inspire their people. This is the most effective way to enable teams to deliver extraordinary business results.

If you are an experienced manager looking to develop your leadership skills, explore new ways of motivating, inspiring and unlocking your people's potential, then this is a great course for you.

By the end of this course you will be able to:

- Inspire people through applying visionary coaching tools
- Understand the style of a leader as a coach and its importance
- Make use of a unique coaching model to lead your teams and make your coaching even more effective
- Adapt your coaching to a range of workplace situations
- Understand and use the skills of professional leadership coaching in your day-to-day role
- Give and receive feedback in a coach-like way

What will it cover?

Working as a Coach-like Leader

- Exploring leadership qualities and behaviours
- Shifting from 'manager' to 'leader'
- Applying a visionary style of leadership

Five Steps for Effective Coaching Conversations

- Stepping smoothly through your coaching conversations
- Explore the Professional Leadership Coaching model
- Give and receive coach-like feedback
- Blending strategic thinking with action planning
- The importance of review in the coaching conversation

The Principles of Leadership Coaching

- Exploring the five principles of leadership coaching

www.arivu.co.uk

**Innovative & Impactful Coaching & Consulting Services
To Transform Your Business**



ARIVU

Empower • Innovate • Perform

- Experience the art of possibility: how coaching and leadership can be more than problem-solving
- Shifting the power-relationship: coaching as a creative partnership

Applying Coaching in Real-world Situations

- Practice the skills of a leadership coach in live situations, not 'role play'
- Coaching in complex situations and relationships
- Unlock resourceful thinking and attitudes
- Creating learning and growth, as well as achieving goals

Develop Your Coaching Competencies

- Understand international coaching standards and consider your personal and professional development
- Having the confidence to know when to coach, when to direct or when to mentor

Personal Development

- The course includes four essential one-hour teleclass sessions led by a Master Coach, which help lock in the learning and give you the opportunity to discuss the practical application of your leadership and coaching skills back in the real world of work.

What others have said about these courses:

"A very practical and strategic way of creating a coaching and mentoring culture within your organisation as well as the opportunity to have one-to-one coaching sessions with a true Master Coach. Excellent in every way!"

- Archie Bakhda, GE

To find out more about this course or to enquire about prices, training dates and locations, please contact us on **0871 237 6767 or email us at info@arivu.co.uk**

www.arivu.co.uk

**Innovative & Impactful Coaching & Consulting Services
To Transform Your Business**